



## West Zone Power Distribution Company Ltd.

(An Enterprise of Bangladesh Power Development Board)

Biddiyut Bhaban, Boyra Main Road, Khulna-9000.

Memo No.27.22.4785.002.27.001.25-834

Date: 27.03.2025

### Career Opportunity

West Zone Power Distribution Company Ltd. (WZPDCL) is engaged in distribution of electricity in the South Western part of Bangladesh (21 District & 21 Upazila Sadar), invites applications from Bangladeshi citizen for recruitment of **Executive Director (Planning & Development)** for the Company on contractual basis. Job description, required qualification & experience and salary packages are described as under:

### Job Description:

Executive Director (Planning & Development) will be reporting to the Managing Director to perform his designated official responsibilities and shall act as a member of the management team of the Company to assist the Managing Director for overall coordination of ensuring efficient usage of load, system protection, planning and design, project planning, ongoing project management, civil engineering, local and international procurement, integration of renewable energy etc. The incumbent shall be responsible for ensuring compliances of laws, rules and regulations for good governance. He/She is also responsible to assist the Managing Director in negotiating project financing issues with development partners.

### Educational Qualification and Requirements:

- a. At least graduate in Mechanical/Electrical/ Electrical & Electronic Engineering from any recognized university/institute.
- b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- c. **In case of Public Sector (GoB/ SOE's/ Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- d. **In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- e. **In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- f. At least 5 years of work experience in planning or project management/relevant field of generation/transmission/distribution utilities.
- g. Must demonstrate skill in the preparation of DPP, PPP Projects.
- h. Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.
- i. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), corporate Governance, Strategic Management, etc.;
- j. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;



- k. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- l. Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management.
- m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

**Age:**

Minimum: 45 years, Maximum: 60 years as on 24/04/2025.

**Tenure of Appointment:**

The initial contract will be for 3 years. It can be extended for one more term of 3 years subject to the maximum age limit of 65 years in case of competent candidate

**Salary and Allowances:**

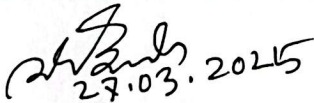
Basic pay Tk. 1,49,000/- (One Lac Forty-Nine Thousand) only per month plus house rent 40% of basic pay, 2(two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver as per vehicle usage policy of the company. Income tax shall be paid by the incumbent.

**Submission of Application:**

Interested candidates have to apply only through the 'Online Application Form' from 08.04.2025 to 24.04.2025, wherein a scanned recent photograph, signature, NID, all academic and experience certificates should be duly uploaded. The 'Online Application Form's web link (<https://jobs.wzpdcl.gov.bd:6780>) will be available in the Website of WZPDCL. Before filing up the application form please read the instructions carefully. Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's should upload one additional document i.e., NOC from the Authority. Please note that only short-listed candidates will be invited for interview. No TA/DA will be given for participating in the interviews. WZPDCL authority reserves the right to accept/reject any or all applications without assigning any reasons whatsoever.

**N.B.** The applicant must pay application fee of 5,000/- (Five thousand) Taka in favor of West Zone Power Distribution Company Limited (WZPDCL) through DBBL Payment Getway.

Application invited according to the Memo No. 27.22.4785.002.27.001.24-3172 Date: 02.12.2024 for the recruitment of Executive Director (P&D) will be deemed cancelled.

  
27.03.2025

Md. Ruhul Amin  
Company Secretary (Addl. Charge)  
WZPDCL, Khulna.