

Pay Structure 2016 (Considering Incremental Increment)

Scale 2009	100,000		85,000		70,000		60,000		45,000		35,000		29,000		22,500		18,500		15,500		14,400		13,600		13,000		10,500		9,600		9,000	
	Grade-1		Grade-2		Grade-3		Grade-4		Grade-5		Grade-6		Grade-7		Grade-8		Grade-9		Grade-10		Grade-11		Grade-12		Grade-13		Grade-14		Grade-15		Grade-16	
Initial pay/ Stages	175,000		149,000		122,000		105,000		79,000		61,000		51,000		39,000		32,000		27,000		25,000		24,000		23,000		18,000		17,000		15,500	
1	182,000	7,000	154,960	5,960	126,880	4,880	109,200	4,200	82,160	3,160	63,440	2,440	53,040	2,040	40,560	1,560	33,280	1,280	28,080	1,080	26,000	1,000	24,960	960	23,920	920	18,720	720	17,680	680	16,120	620
		7,280		6,200		5,080		4,370		3,290		2,540		2,130		1,630		1,340		1,130		1,040		1,000		960		750		710		650
2	189,280		161,160		131,960		113,570		85,450		65,980		55,170		42,190		34,620		29,210		27,040		25,960		24,880		19,470		18,390		16,770	
		7,580		6,450		5,280		4,550		3,420		2,640		2,210		1,690		1,390		1,170		1,090		1,040		1,000		780		740		680
3	196,860		167,610		137,240		118,120		88,870		68,620		57,380		43,880		36,010		30,380		28,130		27,000		25,880		20,250		19,130		17,450	
		7,880		6,710		5,490		4,730		3,560		2,750		2,300		1,760		1,440		1,220		1,130		1,080		1,040		810		770		700
4	204,740		174,320		142,730		122,850		92,430		71,370		59,680		45,640		37,450		31,600		29,260		28,080		26,920		21,060		19,900		18,150	
		8,190		6,980		5,710		4,920		3,700		2,860		2,390		1,830		1,500		1,270		1,170		1,130		1,080		850		800		730
5	212,930		181,300		148,440		127,770		96,130		74,230		62,070		47,470		38,950		32,870		30,430		29,210		28,000		21,910		20,700		18,880	
		8,520		7,260		5,940		5,120		3,850		2,970		2,490		1,900		1,560		1,320		1,220		1,170		1,120		880		830		760
6	221,450		188,560		154,380		132,890		99,980		77,200		64,560		49,370		40,510		34,190		31,650		30,380		29,120		22,790		21,530		19,640	
		8,860		7,550		6,180		5,320		4,000		3,090		2,590		1,980		1,620		1,370		1,270		1,220		1,170		920		870		790
7	230,310		196,110		160,560		138,210		103,980		80,290		67,150		51,350		42,130		35,560		32,920		31,600		30,290		23,710		22,400		20,430	
		9,220		7,850		6,430		5,530		4,160		3,220		2,690		2,060		1,690		1,430		1,320		1,270		1,220		950		900		820
8	239,530		203,960		166,990		143,740		108,140		83,510		69,840		53,410		43,820		36,990		34,240		32,870		31,510		24,660		23,300		21,250	
		9,590		8,160		6,680		5,750		4,330		3,340		2,800		2,140		1,760		1,480		1,370		1,320		1,260		990		940		850
9	249,120		212,120		173,670		149,490		112,470		86,850		72,640		55,550		45,580		38,470		35,610		34,190		32,770		25,650		24,240		22,100	
		9,970		8,490		6,950		5,980		4,500		3,480		2,910		2,230		1,830		1,540		1,430		1,370		1,320		1,030		970		890
10	259,090		220,610		180,620		155,470		116,970		90,330		75,550		57,780		47,410		40,010		37,040		35,560		34,090		26,680		25,210		22,990	
		10,370		8,830		7,230		6,220		4,680		3,620		3,030		2,320		1,900		1,600		1,490		1,430		1,370		1,070		1,010		920
11	269,460		229,440		187,850		161,690		121,650		93,950		78,580		60,100		49,310		41,610		38,530		36,990		35,460		27,750		26,220		23,910	
		10,780		9,180		7,520		6,470		4,870		3,760		3,150		2,410		1,980		1,670		1,550		1,480		1,420		1,110		1,050		960
12	280,240		238,620		195,370		168,160		126,520		97,710		81,730		62,510		51,290		43,280		40,080		38,470		36,880		28,860		27,270		24,870	
		11,210		9,550		7,820		6,730		5,070		3,910		3,270		2,500		2,060		1,740		1,610		1,540		1,480		1,160		1,100		1,000
13	291,450		248,170		203,190		174,890		131,590		101,620		85,000		65,010		53,350		45,020		41,690		40,010		38,360		30,020		28,370		25,870	
		11,660		9,930		8,130		7,000		5,270		4,070		3,400		2,600		2,140		1,810		1,670		1,600		1,540		1,210		1,140		1,040
14	303,110		258,100		211,320		181,890		136,860		105,690		88,400		67,610		55,490		46,830		43,360		41,610		39,900		31,230		29,510		26,910	
		12,130		10,330		8,460		7,280		5,480		4,230		3,540		2,710		2,220		1,880		1,740		1,670		1,600		1,250		1,180		1,080
15	315,240		268,430		219,780		189,170		142,340		109,920		91,940		70,320		57,710		48,710		45,100		43,280		41,500		32,480		30,690		27,990	